Information

Name: Corrections and Rehabilitation

Description: The mission of the Corrections and Rehabilitation Department is to serve our community by providing safe, secure and humane detention of

individuals in our custody while preparing them for a successful return to the community.

The Miami-Dade County Corrections and Rehabilitation Department (MDCR) is the eighth largest jail system in the Country. On average, the Department has approximately 5,000 persons incarcerated in its 5 detention facilities. These persons are awaiting trial, serving sentences of

364 days or less, or being held for such agencies as the Florida Department of Corrections, Bureau of Immigration and Customs Enforcement, etc. MDCR is also responsible for another 2,500 persons on Pretrial Release and approximately 550 persons on some form of

supervised community control.

BPO=Business Plan Objective

Domain: Corrections

Owners: Guevara, Marydell

		As Of	Actual	Target	FYTD Actual	FYTD Target
₩.	1.0 Customer					
~	1.1 Provide Safe, Secure, and Humane Detention					
	Number of Major Incidents Per Month	Dec '13	7	7	19	
	Number of Security Searches Per Month	Dec '13	7,613	7,017	23,458	21,0
~	1.2 Provide Successful Return to the Community					
	Percentage of Boot Camp participants who have not reoffended	'14 FQ1	87%	100%	87%	100
	Number of Inmates in Vocational/Technical Programs	Jun '14	47	73	688	6
	Number of Inmates in Education Programs	'14 FQ3	376	400	1,137	1,2
~	1.3 Continue Community Awareness of and Satisfaction with MDCR Services					
	Number of Community Outreach Activities (MDCR)	'14 FQ1	91	89	91	
	Telephone Courtesy Rating	Jun '14	99%	100%	98%	100
₩.	2.0 Financial					
~	2.1 Achieve and Maintain Financial and Fiscal Soundness					
	Overtime Hours Worked Per Month	Dec '13	43,104	16,850	125,244	50,5
	Positions: Full-Time Filled (MDCR)	'14 FQ2	0	2,846 (2,800 - 2,846)	0	2,8 (2,800 - 2,84
	Total Accounts Receivable (MDCR)	n/a	n/a	n/a	n/a	
	Expen: Total (Corrections)	'14 FQ2	\$76,681K	\$74,938K	\$156,411K	\$149,87
	Revenue: Total (Corrections)	'14 FQ1	\$533K	\$2,632K	\$533K	\$2,63
	Expen: Non-Operating (MDCR)	'14 FQ1	\$13K	\$53K	\$13K	\$5
V.	3.0 Internal					
*	3.1 Ensure Effective Management of Current and Future Physical Plant and Technology Needs					
	Percentage of Life Safety Violations repaired within 48 hours of notification (SORTIE)	'14 FQ1	97% (38/39)	100%	97% (38/39)	10
	Percentage of Completed Maintenance Service Tickets per quarter	'14 FQ1	96% (11,884 / 12,337)	75%	96% (11,884/12,337)	7
~	3.2 Achieve and Maintain Professional and Regulatory Standards					
	Monthly Facilities Spot Inspections	Dec '13	86%	100%	n/a	10
	Monthly Facilities Comprehensive (Safety) Inspections (Accredited)	Dec '13	97%	100%	97%	10
	Monthly Facilities Fire Inspections Rating Average (Accredited and Non Accredited Facilities)	Dec '13	97%	100%	n/a	

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Scorecard - Corrections and Rehabilitation

3.3 Manage Jail Population Effectively							
Number of Participants in the House Arrest Program	Jun '14		641	483		5,075	4,31
Number of Pretrial Services (PTS) Releases	Dec '13	$\overline{}$	669	840		688	84
Average daily inmate population per month	Dec '13		4,671	5,000		4,724	5,06
Average Length of Stay Per Month Per Inmate (ALOS)	Dec '13		24.1	22.0	\blacksquare	23.3	22
Bookings per month	Dec '13		6,002	n/a		18,666	r
4.0 Learning and Growth							
4.1 Recruit, Hire, and Retain Qualified and Diverse Employees							
Certified Personnel hired to fill Correctional Officer vacancies	Jun '14		0	6	\blacksquare	15	
Correctional Officer Trainees hired per month	Jun '14	$\overline{}$	0	10	lacksquare	72	
Civilian Personnel hired per month	Jun '14		6	3		n/a	
4.2 Ensure Employees Possess Required Workforce Skills							
Number of Officers attending Mandatory Inservice Training	'14 FQ3		386	400		1,259	1,2
Number of employees completing accreditation training requirement	'14 FQ3		51	140	\blacksquare	167	4
	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Average daily inmate population per month Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Civilian Personnel hired per month 4.2 Ensure Employees Possess Required Workforce Skills Number of Officers attending Mandatory In- service Training Number of employees completing accreditation	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Dec '13 Average daily inmate population per month Dec '13 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Jun '14 Civilian Personnel hired per month Jun '14 4.2 Ensure Employees Possess Required Workforce Skills Number of Officers attending Mandatory Inservice Training Number of employees completing accreditation '14 FQ3	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Dec '13 Average daily inmate population per month Dec '13 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Jun '14 Civilian Personnel hired per month Jun '14 4.2 Ensure Employees Possess Required Workforce Skills Number of Officers attending Mandatory Inservice Training Number of employees completing accreditation '14 FQ3	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Average daily inmate population per month Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 4,671 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 6,002 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Jun '14 0 Civilian Personnel hired per month Jun '14 4.2 Ensure Employees Possess Required Workforce Skills Number of Officers attending Mandatory Inservice Training Number of employees completing accreditation 14 FQ3 51	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Number of Pretrial Services (PTS) Releases Dec '13 4,671 5,000 Average daily inmate population per month Dec '13 24.1 22.0 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 6,002 n/a 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Jun '14 0 10 Civilian Personnel hired per month Jun '14 6 3 4.2 Ensure Employees Possess Required Workforce Skills Number of Officers attending Mandatory Inservice Training Number of employees completing accreditation '14 FQ3 51 140	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Dec '13 669 840 Average daily inmate population per month Dec '13 4,671 5,000 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 24.1 22.0 Average Length of Stay Per Month Per Inmate (ALOS) Bookings per month Dec '13 6,002 n/a 4.0 Learning and Growth 4.1 Recruit, Hire, and Retain Qualified and Diverse Employees Certified Personnel hired to fill Correctional Officer vacancies Correctional Officer Trainees hired per month Jun '14 0 10 10 Average Correctional Officer Presonnel hired per month Jun '14 6 3 Average Correctional Officer Skills Number of Officers attending Mandatory Inservice Training Number of employees completing accreditation '14 FQ3 51 140 Verification Correctional Correctional Correctional Correctional Correctional Conficer Correctional Correctiona	Number of Participants in the House Arrest Program Number of Pretrial Services (PTS) Releases Dec '13

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